



April 20, 2021

Toagosei Co., Ltd.

**Toagosei Endorses *Challenge to 30% in 2030* (#Here We Go 203030)**

Toagosei Co., Ltd. today announced its endorsement of the Japan Business Federation's *Challenge to 30% in 2030*.

The Japan Business Federation released The NEW Growth Strategy in November 2020, which adopts the *Challenge to 30% in 2030* in order to accelerate efforts toward promoting greater diversity in workplaces in Japan. The new growth strategy adopts a specific goal for 30% of executives to be women by 2030. The percentage of women serving in executive positions at listed companies in Japan has been rising, but it still remains low at just 6.2% in 2020 according to research by Gender Equality Bureau Cabinet Office.

Over the years, Toagosei has focused on developing a workplace environment comfortable for all employees. On this occasion, it announces its understanding and endorsement of the commitment to build momentum toward this goal and promote diverse workforces.

Recognizing the value and importance of diversity, Toagosei will now accelerate its initiatives aimed at achieving this goal.

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