

October 28, 2024

Company name : Toagosei Co., Ltd.
Code number : 4045
Representative : Mikishi Takamura, President
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Toagosei Announces a Representative Directors Change of the Position

Toagosei Co., Ltd. hereby announces that we resolved to implement a Representative Directors change of the position at a Board of Directors' meeting held on October 28, 2024.

1. Reason for the Change

To enhance corporate value, we aim to strengthen our management structure.

2. Names and Titles of the New and Old Representative Directors

Name	New Position	Current Position
Mikishi Takamura	Chairman and Representative Director and CEO	President and Representative Director
Hidenori Kobuchi	President and Representative Director and COO	Vice President and Representative Director General Manager, Corporate Strategy Division

*CEO (Chief Executive Officer)、COO (Chief Operating Officer)

3. Scheduled Date of Appointment

January 1, 2025

4. Brief Personal Record of Representative Directors

Name: Mikishi Takamura
Date of birth: March 28, 1956
Final academic record: Mar 1980 Faculty of Letters , Keio University
Birthplace: Tokyo prefecture
Apr 1980 Joined Toagosei Chemical Industry Co., Ltd.
Apr 2002 General Manager, Finance Group, Administrative Department
Apr 2005 General Manager, Human Resources & General Affairs Group, Administrative Department
Apr 2006 General Manager, Human Resources & General Affairs Group and General Manager, Investor Relations & Public Relations Section, Administrative Department
Apr 2008 Deputy Plant Manager, Nagoya Plant
Mar 2010 Director, General Manager, Administrative Department
Apr 2012 Director, General Manager, Administrative Division
Mar 2013 Director, General Manager, Corporate Strategy Department
Mar 2015 Vice President and Representative Director and General Manager, Corporate Strategy Division
Nov 2015 President and Representative Director and General Manager, Corporate Strategy Division
Jan 2016 President and Representative Director (current position)

Number of shares held: 122,833(as of the end of June 2024)

Name: Hidenori Kobuchi
Date of birth: December 4, 1963
Final academic record: Mar 1988 Completed the Industrial Chemistry Program at the Graduate School of Science and Technology in Meiji University
Birthplace: Yamaguchi Prefecture
Apr 1988 Joined Toagosei Chemical Industry Co., Ltd.
Apr 2010 General Manager of the Adhesive Group in the Functional Chemicals Division
Apr 2013 General Manager of the Polymer and UV-curable Group in the Acrylic Products Division
Jan 2016 General Manager of the Polymer and UV-curable Group & General Manager of the New Products Exploration Group in the Acrylic Products Division
Jan 2017 General Manager of the Polymer Department in the Polymer & Oligomer Division

Mar 2018	Executive Officer and General Manager of the Polymer & Oligomer Division, General Manager of the Polymer Department
Jan 2019	Executive Officer and General Manager of the Polymer & Oligomer Division
Jan 2021	Executive Officer and President and Representative Director of MT AquaPolymer, Inc.
Mar 2023	Director and General Manager of the Supply Chain Management Division & General Manager of the Head Office Sales Department
Jan 2024	Vice President and Representative Director General Manager, Corporate Strategy Division (current position)

Number of shares held: 30,269(as of the end of June 2024)

*Toagosei Chemical Industry Co., Ltd. changed its name in July 1994 to become Toagosei Co., Ltd.