Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 4045) March 28, 2025

To Shareholders:

Hidenori Kobuchi President, COO and Representative Director Toagosei Co., Ltd. 1-14-1 Nishi-Shimbashi, Minato-ku, Tokyo

RESOLUTIONS OF THE 112TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

The following matters were reported and resolved at the 112th Ordinary General Meeting of Shareholders of Toagosei Co., Ltd. (the "Company").

Matters reported:

- 1. Business Report, Consolidated Financial Statements for the Company's 112th Fiscal Year (January 1, 2024 December 31, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditors and the Audit and Supervisory Committee
- 2. Non-consolidated Financial Statements for the Company's 112th Fiscal Year (January 1, 2024 December 31, 2024)

The contents of the documents were reported as described above.

Proposals resolved:

Proposal 1: Appropriation of Surplus

The year-end dividend was set to the amount of ¥30 per share.

- **Proposal 2:** Election of Eight (8) Directors (excluding Directors who act as Audit and Supervisory Committee Members)
 - Six (6) Directors, Mikishi Takamura, Hidenori Kobuchi, Etsuzo Marumoto, Shoji Takayama, Takashi Kato and Masahiko Ito were re-elected, and two (2) Directors, Akihiko Matsuda and Reiko Ishiyama were newly elected, and assumed their respective offices.
- **Proposal 3:** Election of One (1) Director who acts as an Audit and Supervisory Committee Member One (1) Director who acts as an Audit and Supervisory Committee Member, Ikuko Komachiya was newly elected, and assumed her office.
- **Proposal 4:** Revision of the Amount of Remuneration for Directors (excluding Directors who act as Audit and Supervisory Committee Members)

The amount of remuneration for Directors (excluding Directors who act as Audit and Supervisory Committee Members) was set to be no more than \(\frac{\pmathbf{4}}{400}\) million per year (including remuneration for Outside Directors in the amount not exceeding \(\frac{\pmathbf{4}}{45}\) million per year).

Proposal 5: Revision of the Amount of Remuneration for Directors who act as Audit and Supervisory Committee Members

The amount of remuneration for Directors who act as Audit and Supervisory Committee Members was set to be no more than ¥80 million per year.

Pursuant to the resolution of the Board of Directors meeting held after the Ordinary General Meeting of Shareholders, the members of the Board of Directors are as follows.

Chairman, CEO and Representative Director Mikishi Takamura President, COO and Representative Director Hidenori Kobuchi Director Etsuzo Marumoto Director Shoji Takayama CFO and Director Akihiko Matsuda **Outside Director** Takashi Kato Outside Director Masahiko Ito Outside Director Reiko Ishiyama Director (Audit and Supervisory Committee Member) Yoshihito Takahashi Outside Director (Audit and Supervisory Committee Member) Nobuhiko Takano

Outside Director (Audit and Supervisory Committee Member)
Outside Director (Audit and Supervisory Committee Member)
Toshiyuki Teramoto
Ikuko Komachiya